



THE LEADERSHIP IMPERATIVE

Leadership is the one thing that no team can do without. Some leaders are chosen, some appointed. Some leaders fall into their positions by mistake, some by process of elimination, and some choose to lead. Regardless of reason, leaders are a dime-a-dozen. However, the good ones are rare.

The mark of a true leader is two-fold:

1. People **willingly** follow, because...
2. The true leader knows **WHY** what's working is working.

Effectiveness—consistent effectiveness—in leadership is simple to achieve (simple, but not easy). It is based in a stripping away of false assumptions, unrealistic hopes, personal encumbrances that limit growth, and building a foundation of leadership built on conscious, strategic choices. It is finding the “X” on one’s personal treasure map and choosing to navigate a course for that “X” every minute of every working day. Leadership is a strategic choice. Effective leaders choose wisely.

Outline

- Lead for five years from now.
- The Comfort Model – discomfort is necessary for growth.
- Two roles – Team Leader and Team Member.
- Leaders vs. managers.
- Influence.
- Metanoic organizations – staying focused on the destination.
- The Four D’s
 - Direct – the leader orchestrates.
 - Decide – leaders make decisions strategically.
 - Develop – grow strengths rather than weaknesses.
 - Deliver – real accountability.

Close