



Universal Training Concepts, Inc.

Overview:

STOPP (Systems Toward Optimum Productivity and Profit), developed by Universal Training Concepts, Ltd. (UTC), is a self-contained workshop geared to helping participants understand the impact of systems on individual's behavior.

This guide offers several exercises that can be used in conjunction with the actual S.T.O.P.P. simulation. The premise of the simulation is that the participants have come to work for STOPP Enterprises, a company specializing in the production of the "Stopper." Participants are divided into teams and must begin production of as many Stoppers as possible. During the exercise, facilitators will act as Quality Control. The responsibility of Quality Control is to hold teams to a high standard and to introduce barriers based on arbitrary differences.

Audience:

S.T.O.P.P. is intended for a minimum of 6 participants, as it requires a minimum of two three-person teams. For best results, the course requires two facilitators. This course can be used by any organization/group looking to improving their productivity.

Time:

This course has been designed for either a half-day (4 hours) or a full day (6-8 hours). The exercise Mixed Messages should only be done as part of a full day course.

Objectives of Workshop:

To help participants build skill in:

- Defining how systems impact behavior in the workplace.
- Explaining how individuals can unintentionally create and/or support barriers that prohibit others from being as productive as they can.
- Leveraging six Core People Skills to remove barriers in the workplace.